

Cascade County

Job Vacancy Announcement

Position: Weed Management Sprayer/ Operator	Closing Date: Open until filled
Dept.: Weed Management	Dept. Adm.: Ryan Arkoudas
Type of Position: Seasonal Temp., 40+ hours	Salary: \$8.00 per hour will increase to \$9.00 upon receiving Dept. of Agriculture Weed Right-of-Way applicator license.
Applications available at Cascade County Human Resource Department, www.cascadecountymt.gov or Job Service	
All application materials must be turned in to the Cascade County Human Resources Department and date stamped by 5:00 p.m. on the closing date.	

DESCRIPTION OF POSITION

The weed sprayer/operator performs semi-skilled duties in the operation and maintenance of spraying equipment. Must mix and apply herbicides according to label specifications. Keeps detailed records of work activities and chemical applications. Attends training sessions and must pass the Department of Agriculture government operator license exam. Sprayer/operator will report equipment failures and problems to supervisor, operate trucks, motor driven sprayers, and two-way radios. Ensures proper use of safety equipment, and performs other related duties as required.

JOB REQUIREMENTS

Knowledge: This position requires a working knowledge of weed sprayers and trucks; safety rules, procedures and policies; principles of noxious weed identification and control.

Skills: Operating standard and manual transmission vehicles and equipment including 4WD pickups, ATV’s and pulling trailers; basic computer; data entry; map reading; customer service; performing mathematical computations.

Abilities: Applicant must be able to traverse a wide range of physical conditions including: walking long distances; steep and challenging terrain with; muddy, wet and slippery footing; operate specialized chemical application equipment; exercise sound judgment; lift up to 50 pounds; keep accurate records; communicate effectively orally and in writing; pay attention to detail; follow verbal and written instructions; work alone or as a team; maintain confidentiality; deal with frequent changes, delays or unexpected events; demonstrate punctuality; observe established lines of authority; establish effective working relationships with fellow employees, supervisors, and the public.

EDUCATION AND EXPERIENCE REQUIREMENTS

The above knowledge, skills, and abilities are typically acquired through a combination of education and experience equivalent to a high school diploma or GED. Must be at least 18 years old. Possession of a valid Montana driver’s license and a good driving record is required.

Attends training sessions and must pass the Department of Agriculture pesticide applicator license exam for Weed Right-of-Way. The County will provide and pay for the necessary training and testing.

***** APPLICATION PACKET REQUIREMENTS:** Each applicant is required to complete the “Weed Management Sprayer/Operator Supplemental Questionnaire” and Seasonal Employment Information Sheet in addition to the Cascade County Employment Application. All forms are available at www.cascadecountymt.gov, Job Service or Cascade County Human Resources.

****Application packets must include these documents in order to be considered complete.**

The successful Applicant must serve a 6 month probationary period and may have a criminal background check conducted. The results thereof may disqualify the Applicant from consideration for employment with the County.

Notice to Applicants: Applicants who are claiming Veteran’s or Handicap Preference should provide a DD-214 Discharge Document or DPHHS Handicap Certification with their application for employment so that Cascade County may apply the preference during the selection process.

Cascade County makes reasonable accommodations for any known disability that may interfere with the applicant’s ability to compete in the recruitment and selection process or an employee’s ability to perform the essential duties of the job. For Cascade County to consider such arrangements, the applicants must make known any needed accommodations.

CASCADE COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER.